

100% WEB-BASED TIME AND LABOR MANAGEMENT SYSTEM



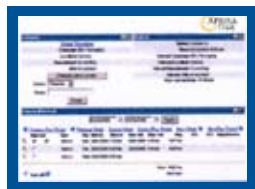
Aprisa Time is the 100% web-based Time and Labor Management system offered by the Morales Group. This innovative product tracks employee time and attendance data and eliminates the need for daily timecards or written time sheets. Through direct data entry into **Aprisa Time**, using a personal computer, electronic time clock or telephone, data integrity and timeliness are improved and access to information for both employee and employer is in real time.



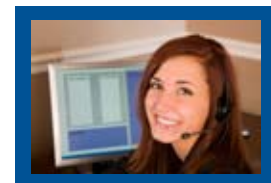
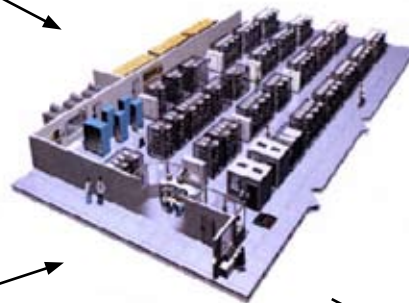
Data Collection Terminal



HR and Payroll Applications



Web Clock



Web-based Reporting



LAN and Cellular Telephony

Aprisa Time means fast, accurate ...

- Real time 24/7 access to time clock data for both employee and employer
- PC and electronic time clock options
- Monitors data by department, job, or location
- Customizes time clock parameters
- Generates multiple management and H.R. reports
- Eliminates data entry errors by exporting data directly

APRISA TIME WEB-BASED TIME AND LABOR MANAGEMENT SYSTEM

A 100% Web-based workforce management application that tracks employee time and attendance. Data that supports time clocks, web browser, IVR, and PDA's. 24 x 7 availability anywhere with internet access. Accommodates multiple payroll policies. Employee and Supervisor Self Services. Supports multiple browsers (IE, Netscape, Mozilla). Provides features such as scheduling, job costing, benefit accruals, enforcement of payroll rules and role-based security.

DATA COLLECTION OPTIONS

Electronic Data Collection—Advanced devices that track and display critical labor information across a variety of industries are available to track and relay data that includes: time and attendance, employee self services, manufacturing, benefits and security/access control.

PC—Employees can submit time (clock in/out, start/stop time, hours, etc.) using a standard personal computer.

Telephony—Telephony Interactive Voice Response (IVR) system enables any business with remote employees to track time and attendance data. Using a land line or cellular telephone, employees who work in the field or in a remote office can clock in and out, transfer labor hours, submit time sheets, check benefit accruals and review hours worked.

FREQUENTLY ASKED QUESTIONS

1. What are the charges for Aprisa Time?

Clients are billed on a “per employee, per month” (PEPM) basis. Clients are only charged for active employees in each month. The PEPM fee includes product support and maintenance. Additional charges may be incurred for initial set up and training.

2. How is Aprisa Time interfaced with Payroll?

Time data is collected within Aprisa Time that is exported using a standard payroll interface.

3. What does the client need to run the Aprisa Time system?

Aprisa Time is written in pure HTML, which means it can be run on any web browser, including Internet Explorer, Netscape, Safari, and Mozilla. All that's needed is a PC that can access a web browser. If required, clocks can be used with the solution.

4. What reporting features does the system offer?

There are over 50 standard reports within Aprisa Time. Each report allows a client to filter and sort the report to their specifications. All the reports can be generated in a number of standard formats, including PDF (Adobe Acrobat), RTF (Word), Excel, and TIFF (image file). The reports can be created to run automatically and emailed to one or more individuals. Custom formatting of reports can also be done.

5. If a client has multiple divisions with different payroll rules, how can this be accommodated?

Each unique group of employees can have their own payroll rules/policies within Aprisa Time. Aprisa Time allows an unlimited number of payroll policies which can be assigned to groups of people or individual employees.

6. How many valid data fields such as pay types, departments, etc. can a client have in the system?

Aprisa Time supports an unlimited number of pay types, departments and locations within the system. This permits job costing to be done by department or by job.

7. Can a client use their existing badges with Aprisa Time?

The data collection terminals can read standard bar code, proximity and magnetic stripe badges. A few sample badges are recommended for testing to ensure compatibility.

To learn more and arrange an Aprisa Time demonstration contact us at:



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